

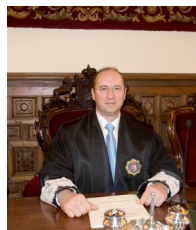


Manuel Mazuelos Fernández Figueroa
 -High Court Justice-
 International Adviser on Justice Affairs

Andalusia High Court of Justice
 Real Chancillería - Plaza Nueva 10
 ES 18.071 Granada
 -Spain-

☎: 0034 662 977 365 ☎ Direct: 0034 662 977 358
 Fax: 00 34 958 00 2658

E-mail: mazferma@hotmail.com / m.mazuelos@poderjudicial.es
<http://212.122.184.99/spain/spain.htm>



CURRICULUM VITAE
-International and Community Law Professional Record-
(May-2014)

1. PERSONAL INFORMATION

Name MAZUELOS FERNANDEZ-FIGUEROA, MANUEL
 Address Magistrado Especialista, Tribunal Superior de Justicia de Andalucía, Sala de lo Social
 Real Chancillería - Plaza Nueva 10 - ES-18071 (SPAIN)
 Fax **00 34 958 00 2658**
 E-mail mazferma@hotmail.com m.mazuelos@poderjudicial.es
 Nationality SPANISH
 Year of birth 1965

2. WORK EXPERIENCE

- **Years within the service:** 23 years (as for 14th February 2014) in the Spanish judicial bench with a broad international experience. My first position was gained in March 1991 through competitive examinations passed in September 1990.
 Currently and from 2009, after passing another competitive examination, I am Justice in the Andalusia High Court of Justice where I form part of the Employment Chamber. I am also ad litem Justice in the Criminal Chamber of the High Court.
- **Experience and specialization in great diversity of areas of the Rule of Law such as:**
 - Civil Law
 - Criminal Law: investigation of criminal offences, organize crime, illicit trafficking, sentencing Judge
 - International legal cooperation in criminal matters / mutual legal assistance in criminal matters, transnational crime
 - Crisis management: legal instruments for the investigation and judgment of serious form of crimes and organized crime / draftsman / protection of human rights in post-conflict scenarios
 - International criminal law and international humanitarian law
 - EU Law expert
 - Specialist on administrative, employment and labor law conflicts (rights and obligations, suspension and termination of contracts, salary, work time, leaves, functional or geographical mobility, modification of

working conditions, disciplinary process, offences and sanctions, career development and promotion, harassment, abuses of authority, discrimination, safety, health and environment at workplace, stress and work-life, staff representation bodies, gender issues, collective conflicts, ...)

- Pensions and Social Security compensations and benefits
- International Adviser on Justice Affairs and Legislative Assistance
- Judges and Prosecutors Legal Status, Independency and accountability / Expert in judicial structures and procedures
- Institutional and Public Law on the judicial power / Governance of the judiciary: institutional structure, constitutional and legal framework, budget requirements, relations with media
- Member of the CGPJ (General Council of the Judiciary -Spain-) network of experts in Crisis Management.
- Member of the CGPJ network of experts in EU Law REDUE
- Member of the CGPJ network of experts in Mutual Legal Assistance in criminal matters REJUE
- Member of the International Network to Promote the Rule of Law –INPROL- project of the United States Institute of Peace with facilitation support from the Center of Excellence for Stability Police Units, the Pearson Peacekeeping Centre, and the Public International Law & Policy Group
- Member of GEMME, European Association of Judges for Mediation, Spanish Branch
- Protection of EU financial interests
- Electoral Supervising Committee
- Professional experience in different countries and institutions such as:
 - Bulgarian Union of Judges;
 - Council of the EU: Civcom “Rule of Law” (Committee for Civilian Aspects of Crisis Management), Brussels;
 - Court of Justice of the European Communities, Luxembourg;
 - Czech Judicial Academy, Prague;
 - EU Group on Training, Brussels;
 - Folke Bernadotte Academy, Agency for Peace Security and Development Sweden;
 - General Council of the Judiciary, Spain;
 - Hungarian Ministry of Justice, Budapest;
 - Irish Centre of Human Rights, Galway Ireland;
 - Judicial School, Barcelona;
 - Kyoto University School of Governance, Japan;
 - Kyoto University: Graduate School of Law, Japan;
 - Kyoto University: Law Degree Faculty, Japan;
 - Member of the International Network to Promote the Rule of Law –INPROL-, Washington;
 - National Institute of Justice of the Republic of Bulgaria, Sofia;
 - Office of the High Commissioner for Human Rights, Geneva;
 - Polish Ministry of Justice, Warsaw;
 - Research Association of International Law in Kyoto, Japan;
 - Spanish Ministry of Justice, Madrid;
 - Supreme Judicial Council of the Republic of Bulgaria (two years as EU Pre-Accession Adviser), Sofia;
 - Swedish Ministry of Justice, Stockholm;
 - United States Institute of Peace, Washington;
 - USAID Judicial Strengthening Initiative for Bulgaria, Sofia;
 - World Bank, Washington.


• **Skills, competencies and abilities:**

- Intellectual leadership and ability to integrate knowledge with broader strategic, policy and operational objectives;
- Team work building, human resources management and organization, ample experience in leading teams of professionals, great direction capacities;
- Efficiency in achieving results, proactive in developing strategies to accomplish objectives, anticipate and resolve conflicts, and providing agreeable solutions;
- Ability to identify key strategic issues and use sound judgment to solve a wide range of problems;
- Strong conceptual and analytical skills;
- Great ability and broad experience in conflict management and in Alternative Dispute Resolution to avoid unnecessary litigation. Highly developed negotiation and mediation skills in meetings and to settle individual and collective disputes;
- Outstanding legal writing abilities in terms of precision, sensitivity and elegance;
- Ability to communicate at a superior level, orally and in writing, including difficult and complex issues and positions;
- Strong interpersonal skills, ability to inspire trust, to understand needs, gain support and coordinate actions, establishing and maintaining relationships with a broad range of people;
- Ability to work efficiently under pressure;
- Ability to work sensitively in multi-cultural legal environments and build effective working relationships;
- Highest degree of personal integrity and highest sense of ethics;
- Great sense of tactfulness, diplomacy and discretion;
- Great experience in drafting legal provisions in multi-cultural teams and intergovernmental scenarios;
- Ability to adapt to multiple tasks and to new or changing socio-political, legal and cultural context;


- Experience in designing, managing and implementing reform processes on justice and Rule of Law;
- Experience in providing intellectual leadership and inputs into policy dialogue;
- Ability to function effectively in multi-disciplinary and multi-cultural scenarios, either leading a team or working under others' direction and supervision, reporting them with discipline;
- Significant expertise in court reform and management;
- Ability to apply expertise in analysis of complex issues or policy problems to develop innovative solutions;
- Experience in managing projects' complexities, covering all aspects of a project cycle, developing different roles and producing program strategies, project proposals, working papers, memoranda of understanding, briefs and other original materials;
- Ability to coach, mentor and develop more junior staff

WORK EXPERIENCE IN DETAIL:


1.

• Dates (from – to)	03/1991 to 04/1992
• Name and address of employer	Judicial Power
• Type of business or sector	Court of 1 st Instance and Instruction in Arucas (Gran Canaria) –Spain- 
• Occupation or position held	Judge (<i>appointed JUDGE by Order of 19 February 1991 after a competitive examination</i>)
• Main activities and responsibilities	Civil and Penal Cases/ investigation of criminal offences


2.

• Dates (from – to)	01/1992 to 09/1992
• Name and address of employer	Judicial Power
• Type of business or sector	1 st Instance Court n.2 Las Palmas –Spain- 
• Occupation or position held	Special Judge to support a court in crisis
• Main activities and responsibilities	Civil Cases


3.

• Dates (from – to)	04/1992 to 11/1996
• Name and address of employer	Judicial Power
• Type of business or sector	Court of 1 st Instance and Instruction n.5 in Telde (Gran Canaria) –Spain- 
• Occupation or position held	Judge
• Main activities and responsibilities	Civil and Penal Cases: investigation of criminal offences, sentencing Judge



4.

• Dates (from – to)	11/1996 to 11/1999
• Name and address of employer	Judicial Power
• Type of business or sector	Labour Court in Algeciras (Cádiz) –Spain- 
• Occupation or position held	Promoted to Senior Judge by Royal Decree 2097/1996
• Main activities and responsibilities	Labour Law and Social Security Law, gender issues and EU Law

5.


• Dates (from – to)	11/1999 TO 08/2005
• Name and address of employer	Judicial Power
• Type of business or sector	Labour Court n.1 in Granada –Spain- 
• Occupation or position held	Senior Judge
• Main activities and responsibilities	Labour Law and Social Security Law, gender issues and EU Law

6.




• Dates (from – to)	08/2005 TO 08/2007
• Name and address of employer	European Commission / General Council of the Judiciary in Spain / Supreme Judicial Council of the Republic of Bulgaria
• Type of business or sector	Phare Twinning Project / Enlargement / Justice BG/2004/IB/JH/04
• Occupation or position held	UE Pre-Accession Adviser / Resident Twinning Adviser in the Republic of Bulgaria  
• Main activities and responsibilities	Improvement of judges and prosecutors legal status and strengthening the capacities of the Supreme Judicial Council of the Republic of Bulgaria. EU Law, standards and best practices. Institutional Law. Director of the 35 conferences, seminars and workshops developed for the implementation of this Project, in issues such as the Constitutional reform; amendments to the Judicial System Act;

legislation concerning the independence of judges, prosecutors and investigators; legislation concerning the rights and obligations of judges, prosecutors and investigators; legislation concerning the disciplinary liability of judges, prosecutors and investigators; legislation related to the criteria and mechanisms for the selection, appointment, promotion and downgrading of magistrates; legislation concerning the magistrates' administrative situation; legislation concerning evaluation; amendments in the Regulation of the Supreme Judicial Council and Its Administration; budget of the Judicial System; relations with the mass media; training on EU Law <http://212.122.184.99/spain/spain.htm>


7.

<ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer • Type of business or sector • Occupation or position held • Main activities and responsibilities 	<p>03/2009 ONWARDS Judicial Power Andalusia High Court of Justice –Spain-  Regional High Court Justice Labour Law and Social Security Law / President of Ad hoc Court for judging a corruption case involving a Senior Judge (May 2010)</p>
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8.

<ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer • Type of business or sector • Occupation or position held • Main activities and responsibilities 	<p>02/2000 TO 01/2006 General Council of the Judiciary in Spain  International Legal Cooperation in Criminal Matters Member and contact point of the Spanish Judicial Network of Experts in International Judicial Cooperation -Criminal Matters-.   International Legal Cooperation in Criminal Matters /Third Pillar</p>
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9.

<ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer • Type of business or sector • Occupation or position held • Main activities and responsibilities 	<p>FROM 11/2005 General Council of the Judiciary in Spain Crisis Management and peace keeping operations Member of the Spanish Judicial Network of Experts in Crisis Management  International Legal Cooperation in Criminal Matters /Second Pillar</p>
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10.

<ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer • Type of business or sector • Occupation or position held • Main activities and responsibilities 	<p>FROM 12/2006 General Council of the Judiciary in Spain EU Law Member Spanish Judicial Network of Experts in EU Law  EU consultancy and judicial assistance</p>
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11.














<ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer • Type of business or sector • Occupation or position held • Main activities and responsibilities 	<p>05/1996 Court of Justice of the European Communities    Luxembourg EU Law Stagier Investigation on EU Law issues</p>
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12.

<ul style="list-style-type: none"> • Dates (from – to) Location • Name and address of employer • Occupation or position held • Main activities and responsibilities 	<p>From 03/2001 Visegrad-Budapest (Hungary) Ministry of Justice in Hungary  FIIAPP Consultant/trainer Phare Project: trainer on Community Law to 60 members of the Hungarian Judiciary. Its implementation in new member states</p>
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13.



<ul style="list-style-type: none"> • Dates (from – to) Location • Name and address of employer 	<p>11/2001 Warsaw/Opole (Poland)  Consejo General del Poder Judicial Judiciary in Poland CV High Court Justice Manuel MAZUELOS</p>
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<ul style="list-style-type: none"> • Occupation or position held • Main activities and responsibilities 	Consultant/trainer Post-Phare bilateral cooperation: Project Manager/Consultant in "Seminar on the Impact of the EU membership on the national legal system; new role of national judges" (two days).
14.	
<ul style="list-style-type: none"> • Dates (from – to) Location • Name and address of employer • Occupation or position held • Main activities and responsibilities 	01/2002 – 06/2002 Brussels   Council of the E.U: Civcom "Rule of Law" - Expert member in Civcom. Delegate of the Ministry of Justice Spanish Presidency of EU. Author of the "Draft Guidelines for Criminal Procedure in Crisis Management Operations" / Second Pillar
15.	
<ul style="list-style-type: none"> • Dates (from – to) Location • Name and address of employer • Occupation or position held • Main activities and responsibilities 	05/2002 Madrid Ministry of Justice/ Council of the EU   Expert Delegate of the Ministry of Justice. International Conference on the "EU Project on Training for Civilian Aspects of Crisis Management" / Second Pillar
16.	
<ul style="list-style-type: none"> • Dates (from – to) Location • Name and address of employer • Occupation or position held • Main activities and responsibilities 	31-03 to 11-04/2003 Stockholm / Sandö (Sweden) Swedish Ministry of Justice  Expert Trainer-Professor (Folke Bernadotte Academy)  EU Project on Training for Civilian Aspects of Crisis Management Operations: First EU Specialized Course on Rule of Law for European Judges and Prosecutors: Investigation of Criminal Offences; Court Proceedings and Judicial Review.
17.	
<ul style="list-style-type: none"> • Dates (from – to) Location • Name and address of employer • Occupation or position held • Main activities and responsibilities 	17-18 03/2003 Warsaw-Lódz (Poland)  Polish Ministry of Justice/ CGPJ  Short Term Expert Twinning "Strengthening the Capacity of the Services of the Administration of Justice" –PL 01/IB/JH-02-. Seminar: "Combat Crime and Carry Out International Legal Cooperation".
18.	
<ul style="list-style-type: none"> • Dates (from – to) Location • Name and address of employer • Occupation or position held • Main activities and responsibilities 	20-21 03/2003 Warsaw- Rzeszow (Poland)  Polish Ministry of Justice/ CGPJ Short Term Expert Twinning "Strengthening the Capacity of the Services of the Administration of Justice" –PL 01/IB/JH-02-. Seminar on "International Judicial Co-operation in Criminal Matters".
19.	
<ul style="list-style-type: none"> • Dates (from – to) Location • Name and address of employer • Occupation or position held • Main activities and responsibilities 	16-18 06/2003 Geneva (Switzerland)  Office of the High Commissioner for Human Rights / United States Institute of Peace   Expert-Consultant-Draftsman International Consultative Conference on the Development and Refining of Interim Draft Codes to be used in peacekeeping and peace building United Nations operations, according to the "Brahimi Report".
20.	
<ul style="list-style-type: none"> • Dates (from – to) Location • Name and address of employer • Occupation or position held • Main activities and responsibilities 	06/2003 Prague (Czech Republic)  Czech Ministry of Justice/ Czech Judicial Academy / CGPJ Candidate for Pre-accession Advisor Twinning CZ01/IB/JH-01 "Judicial Academy and Cooperation in Criminal Matters". Spain was chosen as a junior partner for this Twinning.

21.

• Dates (from – to)	11/2003
Location	Brussels  
• Name and address of employer	EU Group on Training
• Occupation or position held	Representative of the CGPJ
• Main activities and responsibilities	Design and defence of the Spanish implications in for the UE Training for Civilian Aspects of Crisis Management Operations



22.

• Dates (from – to)	12/2003
Location	Granada-Washington  
• Name and address of employer	United States Institute of Peace
• Occupation or position held	Draftsman
• Main activities and responsibilities	Draft of the Provisions Related to Mutual Legal Assistance for the Transitional Code of Criminal Procedure, in the framework of the project “Applicable Law in Complex Peacekeeping Situations”

23.

• Dates (from – to)	01-2004 to 05-2004
Location	Madrid-Brussels  
• Name and address of employer	CGPJ / EU Group on Training/ Ministry of Foreign Affairs in Spain
• Occupation or position held	Technical Director
• Main activities and responsibilities	1.-Workshop/International Conference “UE Project on Training for Civilian Aspects of Crisis Management: Transitional Criminal Justice” 2.- Technical Director of the Research/Working-paper produced by the CGPJ “Identification of Key Inputs for Best Training on Transitional Criminal Justice” 3.- Responsible for the elaboration of the “Final Report on the Madrid Workshop on Training” (Second Pillar)
For this activity three main activities were carried out	www.eustraininggroup.net/roach/images/pdf/FINALREPORTMadridWorkshop.pdf -

24.

• Dates (from – to)	April 2004
Location	Stockholm / Sandö (Sweden)
• Name and address of employer	Swedish Ministry of Justice  
• Occupation or position held	Expert Trainer-Professor (Folke Bernadotte Academy)
• Main activities and responsibilities	EU Project on Training for Civilian Aspects of Crisis Management Operations, Phase III. Specialized Course on Rule of Law for European Judges and Prosecutors: Rule of Law Specialised Course. Trainer on “Applicable Law in a Mission Area for Criminal Justice: The Brahimi Report and Beyond” and in the Simulation Exercise / Second Pillar



25.

• Dates (from – to)	June 2004
Location	Kyoto (Japan) 
• Name and address of employer	Kyoto University, Law Degree Faculty 
• Occupation or position held	Professor / Lecturer
• Main activities and responsibilities	Lecture on “The Transformation of Europe: Building up a New Identity”,

26.

• Dates (from – to)	June 2004
Location	Kyoto (Japan) 
• Name and address of employer	Research Association of International Law in Kyoto
• Occupation or position held	Professor / Lecturer
• Main activities and responsibilities	Lecture on “UE Policy on Peacekeeping and Crisis Management”

27.



• Dates (from – to)	April 2005
Location	Stockholm / Sandö (Sweden)  
• Name and address of employer	Swedish Ministry of Justice
• Occupation or position held	Expert Trainer-Professor (Folke Bernadotte Academy)
• Main activities and responsibilities	EU Project on Training for Civilian Aspects of Crisis Management Operations, Phase III. Specialized Course on Rule of Law for European Judges and Prosecutors: Rule of Law Specialised Course. Trainer on “Practical Approach on the Applicable Law in a Mission Area for Criminal Justice” and in the Simulation Exercise.



28.

• Dates (from – to)	07-2005 TO 10/2006
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Location	Madrid –EU
• Name and address of employer	European Criminal Law Academia Network -ECLAN- 
• Occupation or position held	Collaborator
• Main activities and responsibilities	Promotion of the research and training on the Penal Law and Penal Procedure Law in Europe / Third Pillar

29.

• Dates (from – to)	08-11-2005
Location	Sofia 
• Name and address of employer	USAID Judicial Strengthening Initiative for Bulgaria 
• Occupation or position held	Lecturer Forum on the Third Constitutional Amendments for Bulgaria
• Main activities and responsibilities	“Supreme Judicial Council: Budgetary Independency”

• Dates (from – to)	15-11-2006
Location	Sofia 
• Name and address of employer	National Institute of Justice 
• Occupation or position held	Lecturer Improvement of the Judges Legal Status in Bulgaria
• Main activities and responsibilities	“Disciplinary Liability of Judges and Individual Independency”



30.

• Dates (from – to)	22-03-2006
Location	Sofia 
• Name and address of employer	Supreme Judicial Council 
• Occupation or position held	Lecturer New Evaluation System for Judges Prosecutors and Investigators: a Debate
• Main activities and responsibilities	“Competences and Criteria for the Evaluation”


31.

• Dates (from – to)	15-04-2006
Location	Kyoto 
• Name and address of employer	Kyoto University School of Governance 
• Occupation or position held	Lecturer International Symposium: EU-Japan Common Interest. Inaugural Conference for the School of Governance of the Kyoto University
• Main activities and responsibilities	“EU Enlargement: a Common Interest”

32.

• Dates (from – to)	24-04-2006
Location	Kyoto 
• Name and address of employer	Kyoto University: Graduate School of Law 
• Occupation or position held	Lecturer
• Main activities and responsibilities	“Challenges for the EU for the 21 st Century”

33.


• Dates (from – to)	5-11-2007
• Name and address of employer	Bulgarian Union of Judges
• Location	Sofia 
• Type of business or sector	Constitutional Law
• Occupation or position held	Lecturer
• Main activities and responsibilities	“The Fourth Constitutional Amendments in the Republic of Bulgaria”

34.


• Dates (from – to)	7-01-2008 onwards
• Name and address of employer	International Network to Promote the Rule of Law
• Location	Washington 
• Type of business or sector	Conflict Prevention and Crisis Management



<ul style="list-style-type: none"> • Occupation or position held • Main activities and responsibilities 	<p>Member</p> <p>INPROL is a project of the United States Institute of Peace with facilitation support from the Center of Excellence for Stability Police Units, the Pearson Peacekeeping Centre, the Public International Law & Policy Group, the Swedish Police Peace Support Operations and the United States Department of State's Bureau of International Narcotics and Law Enforcement Affairs to assist international rule of law specialists in their efforts to prevent conflict and stabilize war-torn societies, exchange information with other experienced practitioners and experts, and to foster an integrated approach to the rule of law)</p>
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<ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer • Location • Type of business or sector • Occupation or position held • Main activities and responsibilities 	<p>09-2008</p>  <p>UNITED NATIONS INTERNAL JUSTICE COUNCIL-UNIJC-</p> <p>New York –USA-</p> <p>UNITED NATIONS INTERNAL JUSTICE SYSTEM</p> <p>Short-listed by the UNIJC for both positions in the United Nations Dispute Tribunal and the United Nations Appeals Tribunal, among 230 applicants from 54 member States</p> <p>The following letters of references were collected and presented for this occasion:</p> <ul style="list-style-type: none"> • Mr. Dámaso Ruiz-Jarabo Colomer, Advocate General in the Court of Justice of the European Union; • Mr. Juan Pablo González González , President of the International Relations Commission in the General Council of the Judiciary; • Justice Dimitar TUKUCHEV, PhD of Law, Constitutional Court of the Republic of Bulgaria; • Sir Ross Frederick CRANSTON, High Court Justice, Queen's Bench Division. Former MP and Solicitor General for England and Wales, UK; • Cheryl W. GRAY, Independent Director, Independent Evaluation Group, WORLD BANK, Washington; • Michael B. HUMPHREYS, FCA, former Ambassador and Head of the European Commission Delegation in Bulgaria; • Dr.iur. Elmar SCHÜRMAN, former Vice President of Osnabrück Regional Court, Germany; • Erik O. WENNERSTRÖM, LL.M., LL.D. Senior Legal Adviser, International Law, Ministry for Foreign Affairs, Sweden; • Ryuichi IDA, Kyoto University, Graduate School of Law, Professor of Public International Law, Member of the Science Council, former Chairperson of the International Bioethics Committee of UNESCO, Kyoto, Japan; • Bridget CZARNOTA, former Head of Bulgaria Team, European Commission, Brussels. <p>The “Redesign Panel” appointed by the UN Secretary-General reported that the United Nations did not have an efficient, effective, independent and well-resourced internal justice system, and that a fundamental overhaul of its internal justice system was needed. They proposed to create a new two-tier formal system with a new UNITED NATIONS DISPUTE TRIBUNAL (based in New York, Geneva and Vienna) and a new UNITED NATIONS APPEALS TRIBUNAL (with seat in New York).</p> <p>The UN Resolution 62/228 “Administration of justice at the United Nations” was adopted by the General Assembly [on the report of the Fifth Committee (A/62/597)] on February 2008, and then works for drafting the new Statute of the UNDT and UNAP started. A new INTERNAL JUSTICE COUNCIL was accordingly established with five members: 1. Justice Kate O'Regan of the Republic of South Africa, Chairperson; 2. Jenny Clift of Australia, a Vienna-based senior legal officer with the International Trade Law Division of the Office of Legal Affairs (OLA), 3. Geoffrey Robertson of the United Kingdom of Great Britain and Northern Ireland, who served as the first President of the UN Special Court for Sierra Leone (SCSL). 4. Maria Vicien-Milburn of Argentina, Director of OLA's General Legal Division and 5. Sinha Basnayake of Sri Lanka Former Chief, Legal Division, United Nations. The first task of this Internal Justice Council was to select judges for the new positions and propose to the General Assembly candidates for each vacancy in the United Nations Dispute Tribunal and the United Nations Appeals Tribunal. Justice Manuel Mazuelos was short-listed by this Internal Justice Council</p>
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35.

<ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer 	<p>20-10-2008</p> <p>European Judicial Training Network</p>  <p>CV High Court Justice Manuel MAZUELOS</p>
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<ul style="list-style-type: none"> • Location • Type of business or sector • Occupation or position held • Main activities and responsibilities 	<p>Judicial School –Barcelona-</p> <p>EU Law / International Training of Judges “The Transposition of Anti-discrimination Directives into National Law”</p> <p>Director of Workshop</p> <p>Conception and Practice of the Preliminary Ruling before the Court of Justice of the European Union</p>
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36.

<ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer • Location • Type of business or sector • Occupation or position held • Main activities and responsibilities 	<p>18-20 February, 4-6 March, 25 May-5 June 2009</p> <p>Twinning Project “Establishment and Strengthening of a National System for Support of Crime Victims”</p> <p>Ministry of Justice –Republic of Bulgaria-</p> <p>Justice Reform and Victims Protection</p> <p>Short-Time Key Expert</p> <p>Legislative Assistance</p>
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37.

<ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer • Location • Type of business or sector • Occupation or position held • Main activities and responsibilities 	<p>12-16 April, 21-25 June 2010</p> <p>Twinning Project “Strengthening the Public Management of the Judiciary and Court Administration”</p> <p>Supreme Judicial Council –Republic of Bulgaria-</p> <p>Justice Reform / Improvement of the management competence of the Supreme Judicial Council</p> <p>Short-Time Key Expert</p> <p>Workshop: Mechanisms for improving the quality management, policy development and strategic planning of the planning of the SJC // Seminar “Quality Management and Strategic Planning at the SJC; Comparative Analysis” // Workshop: Budgeting of the Judiciary</p>
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38.

<ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer • Location • Type of business or sector • Occupation or position held • Main activities and responsibilities 	<p>2011 onwards</p> <p>GEMME European Association of Judges for mediation</p> <p>SPAIN</p> <p>Alternative Dispute Resolution</p> <p>National Member</p> <p>Promotion of ADR</p>
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3. EDUCATION AND TRAINING

1.

<ul style="list-style-type: none"> • Dates (from – to) • Name and type of organization providing education and training • Principal subjects/occupational skills covered • Title of qualification awarded • Level in national classification (if appropriate) 	<p>9/1983 to 6/1988</p> <p>Faculty of Law. University of Granada (Spain)</p> <p>Degree in Law 31/08/1988</p>
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2.

<ul style="list-style-type: none"> • Dates (from – to) • Name and type of organization providing education and training • Title of qualification awarded 	<p>2/1985 to 6/1985</p> <p>Faculty of Law. University of Granada (Spain)</p> <p>Doctorate in European Community Law</p>
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3.

<ul style="list-style-type: none"> • Dates (from – to) • Name and type of organization providing education and training • Title of qualification awarded 	<p>1982</p> <p>Official School of Languages. University of Granada (Spain)</p> <p>Official diploma of proficiency in the English language</p>
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4.

<ul style="list-style-type: none"> • Dates (from – to) • Name and type of organization 	<p>1982</p> <p>University of Cambridge</p>
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providing education and training	
• Title of qualification awarded	First Certificate in English
5.	
• Dates (from – to)	07/1986
• Name and type of organization providing education and training	Faculty of Law Sigüenza (Spain)
• Title of qualification awarded	Course “Research: a Challenge for Europe”
6.	
• Dates (from – to)	07/1986
• Name and type of organization providing education and training	Faculty of Law Vitoria-Gasteiz (Spain)
• Title of qualification awarded	Summer course on International Law
7.	
• Dates (from – to)	10/1986
• Name and type of organization providing education and training	Faculty of Law Granada (Spain)
• Title of qualification awarded	Course “Taxes and European Community”
8.	
• Dates (from – to)	03/1987
• Name and type of organization providing education and training	Faculty of Law Granada (Spain)
• Title of qualification awarded	Course on Community Law
9.	
• Dates (from – to)	02/1988
• Name and type of organization providing education and training	Faculty of Law Granada (Spain)
• Title of qualification awarded	Course “Application in Courts of Community Law”
10.	
• Dates (from – to)	02/1993
• Name and type of organization providing education and training	Faculty of Law Granada (Spain)
• Title of qualification awarded	Course “Community Law”
11.	
• Dates (from – to)	03/1993
• Name and type of organization providing education and training	Consejo General del Poder Judicial (CGPJ)
• Title of qualification awarded	Course “Protection of European Community Interests”
12.	
• Dates (from – to)	01/1995
• Name and type of organization providing education and training	Consejo General del Poder Judicial (CGPJ)
• Title of qualification awarded	Seminar “Reform of Organization and Government of the Judicature”
13.	
• Dates (from – to)	04/1995
• Name and type of organization providing education and training	Consejo General del Poder Judicial (CGPJ)
• Title of qualification awarded	“Socio-economic Criminal Law in Spain and in Europe”
14.	
• Dates (from – to)	05/1997
• Name and type of organization providing education and training	Consejo General del Poder Judicial (CGPJ)
• Title of qualification awarded	“Individual and Collective Labour Rights in EC Law”
15.	
• Dates (from – to)	10/1997
• Name and type of organization providing education and training	Consejo General del Poder Judicial (CGPJ)
• Title of qualification awarded	“Liability of Member States for Infringement of Community Law”
16.	

<ul style="list-style-type: none"> • Dates (from – to) • Name and type of organization providing education and training • Title of qualification awarded 	<p>01/1998 Direction Générale du Contrôle Financier de la Commission Européenne “Séminaire sur la protection juridique des intérêts financiers de l'Union Européenne”</p>
17.	
<ul style="list-style-type: none"> • Dates (from – to) • Name and type of organization providing education and training • Title of qualification awarded 	<p>10/1998 Consejo General del Poder Judicial (CGPJ) “Seminar on International Judicial Cooperation: Civil and Criminal”</p>
18.	
<ul style="list-style-type: none"> • Dates (from – to) • Name and type of organization providing education and training • Title of qualification awarded 	<p>9/1999 to 12/1999 Consejo General del Poder Judicial (CGPJ) “Advanced Specialized Course on European Community Law” Excellent</p>
19.	
<ul style="list-style-type: none"> • Dates (from – to) • Name and type of organization providing education and training • Title of qualification awarded 	<p>05/2002 Consejo General del Poder Judicial (CGPJ) “II Meeting of Members of the Spanish Judicial Network as Expert on International Judicial Penal Cooperation”</p>
20.	
<ul style="list-style-type: none"> • Dates (from – to) • Name and type of organization providing education and training • Title of qualification awarded 	<p>10/2002 Consejo General del Poder Judicial (CGPJ) “Recent Case-Law of the European Court of Human Rights”</p>
21.	
<ul style="list-style-type: none"> • Dates (from – to) • Name and type of organization providing education and training • Title of qualification awarded 	<p>09/2003 Consejo General del Poder Judicial (CGPJ) “III Meeting of Members of the Spanish Judicial Network as Expert on International Judicial Penal Cooperation”</p>
22.	
<ul style="list-style-type: none"> • Dates (from – to) • Name and type of organization providing education and training • Title of qualification awarded 	<p>10/2003 Consejo General del Poder Judicial (CGPJ) “European Judicial Area”</p>
23.	
<ul style="list-style-type: none"> • Dates (from – to) • Name and type of organization providing education and training • Title of qualification awarded 	<p>05/2004 Consejo General del Poder Judicial (CGPJ) “IV Meeting of Members of the Spanish Judicial Network as Expert on International Judicial Penal Cooperation”</p>
24.	
<ul style="list-style-type: none"> • Dates (from – to) • Name and type of organization providing education and training • Title of qualification awarded 	<p>06/2005 Consejo General del Poder Judicial (CGPJ) “V Meeting of Members of the Spanish Judicial Network as Expert on International Judicial Penal Cooperation”</p>
25.	
<ul style="list-style-type: none"> • Dates (from – to) • Name and type of organization providing education and training • Title of qualification awarded 	<p>10/2006 Consejo General del Poder Judicial (CGPJ) National Congress of Judges “Future of the Labor and Social Security Law and jurisdiction”</p>
26.	
<ul style="list-style-type: none"> • Dates (from – to) • Name and type of organization providing education and training • Principal subjects/occupational 	<p>11-15 May (Murcia), 12-16 October (London) 2009 Judicial School –Barcelona- / High Court of Justice –London-</p>

skills covered	
• Title of qualification awarded	Seminar of Comparative Study on European Legal Systems and International Judicial Cooperation through Legal Language
• Level in national classification	

4. PERSONAL SKILLS AND COMPETENCES
Acquired in the course of life and career but not necessarily covered by formal certificates and diplomas.

Studies on legal reforms of all the aspects regarding civil, criminal, administrative and labour law, as well as reforms of the judicial system, aiming to reduce the large workload of the courts, having practical experience in the working systems of a variety of Spanish Courts and in the educational needs of members of the judiciary in Spain and abroad.

Wide experience in the use of conciliation, as a practical way of reducing the conflicts in Courts; in the investigation and judgement of criminal offences; in collaborating with the development of case-law. President of Ad hoc Court for judging a corruption case involving a Senior Judge (May 2010).

Ability in research and monitoring techniques, negotiation and mediation modules, elaboration of strategies and interviewing skills. Broad experience in international affairs: “stage” in the Court of Justice in Luxemburg; participation in Phare programs in Hungary; as Project Manager in Poland (impact of the enlargement in the legal system; seminars on international judicial co-operation; activities to combat serious form of crime); as member of the Spanish Judicial Network of Experts on International Judicial Cooperation with broad experience in the reinforcement of judicial cooperation in criminal matters; Master and Doctorate courses in Community Law, and a wide range of activities in seminars and official colleges as lecturer, in publishing book and articles related to these matters.

During the Spanish Presidency of the European Union (from January to June 2002), appointed by the Ministry of Justice as the Expert Delegate in Human Rights and Representative of the Ministry in the Committee for Civilian Aspects of Crisis Management -CIVCOM Rule of Law- (Council of the EU), developing legal instruments in the field of peace-building missions for the protection of human rights.

Engaged during the Spanish Presidency of the EU in drafting the “Guidelines for Criminal Procedure in Crisis Management Operations” (EU Council’s Document 9465/02). This instrument was sent to the UNCHR in Geneva, the Council of Europe and the OSCE.

In the project developed by the Office of the High Commissioner for Human Rights (Geneva), the United States Institute of Peace (Washington) and the Irish Centre for Human Rights (National University of Ireland, Galway) selected to participate in the International Consultative Conference on the Development and Refining of Interim Draft Codes to be used in peacekeeping and peace building United Nations operations, according to the “Brahimi Report” and to draft provisions related to Mutual Legal Assistance for the Transitional Code of Criminal Procedure (project “Applicable Law in Complex Peacekeeping Situations”).

Experience in international conferences. as expert in rule of law and protection of human rights in post-conflict scenario. Also been appointed by the Swedish Ministry of Justice as trainer in the EU First Project on Training Judges and Prosecutors on Civilian Aspects of Management: Rule of Law Specialised Course in 2003 and in the Rule of Law Specialised Course in 2004 and 2005, with participation as trainer in simulation exercises. Selected by the Office of the High Commissioner for Human Rights and the United States Institute of Peace (<http://www.usip.org/>) as member of an international consultative conference on the development and refining of interim draft codes to be used in peacekeeping and peace building United Nations operations.

Draftsman for the provisions related to mutual legal assistance in criminal matters. Candidate for Pre-Accession Advisor (PAA) in a Twinning Project in the Czech Republic. Technical Director of an international conference/workshop seminar of the EU Project on Training for Civilian Crisis Management (Group on Training www.eustraininggroup.net) and author of the research “Identification of Key Inputs for Best Training on Transitional Criminal Justice”.

Selected in December 2004 by the Supreme Judicial Council of the Republic of Bulgaria as PAA (pre-accession adviser) or RTA (resident twinning adviser) in the Phare National Programme for Bulgaria “Improvement of the Magistrates’ Legal Status and Strengthening the Capacity of the Supreme Judicial Council” (implementation of the project from August 2005 to August 2007) - <http://212.122.184.99/spain/spain.htm> -.

Short-listed by the UN Internal Justice Council Short-listed by the UNIJC for both positions in the United Nations Dispute Tribunal and the United Nations Appeals Tribunal, among 230 applicants from 54 member States.

5. MOTHER TONGUE

SPANISH

6. OTHER LANGUAGES

(Mark 1 to 5 for competence, where 1 is the highest)

	ENGLISH
• Reading skills	1
• Writing skills	1
• Verbal skills	1
	FRENCH
• Reading skills	3
• Writing skills	2
• Verbal skills	2
	JAPANESE
• Reading skills	--
• Writing skills	--
• Verbal skills	5

7. TECHNICAL SKILLS AND COMPETENCES

*With computers, specific kinds of
equipment, machinery, etc.*

	Advanced	Medium	Beginner	Years in use
MS Word	√			16
MS Excel		√		8
MS Power Point	√			16
MS Outlook	√			16
Internet	√			16

8. PUBLICATIONS

Publications (Community and International Law).

1. **Doctrinal Article:** "Approach to the Basic Aspects of European Community Law, Part One", published in the Professional Magazine of Granada College of Barristers, number 122, 1989.
2. **Doctrinal Article:** "Approach to the Basic Aspects of European Community Law, Part Two", published in the Professional Magazine of Granada College of Barristers, number 123, 1989.
3. **Doctrinal Article:** "From European Community to European Union: Institutional System, European Community Law and Its Judicial Application". Center for Continuing Education. Consejo General del Poder Judicial; Specialized training curricula. Madrid 1993.
4. **Research** about *Preliminary Rulings Referred to the Court of Justice of the European Communities by Spanish Courts*, for the Consejo General del Poder Judicial, May 1997.
5. **Doctrinal Article**, "Calculation of Invalidity Benefits for Migrant Workers", in "Actualidad Jurídica Aranzadi" n. 372, January 1999.
6. **Book:** "Community Law: Essential Aspects and Labour Jurisdiction", Cádiz, May 1999, written at the request of the Cádiz Official Social and Labour Relationship College and published by the Association of Centres of Distance Learning.
7. **Doctrinal Article** "Prohibition of Dismissal of Pregnant Female Workers: Article 10 of Directive One 92/85/CEE of 19 October 1992", in "Derecho Social", June 1999.
8. **Doctrinal Article:** "Interaction between Community Law and National Law: the Principles of Primacy and Direct Applicability", in the "Revista Técnico Laboral" by the Head of Social and Labour Relationships Colleges n. 85, XXII vol., year 2000.
9. **Doctrinal Article:** "Development of European Community Social Law and Its Interaction between Jurisdiction and National Law", published by the Head of Social and Labour Relationships Colleges, (pages 133 to 177).
10. **Doctrinal Article** "Fictitious Periods Treated as Equivalent to Periods of Insurance in the Calculation of Pro Rata Benefits in Cases of Migrant Workers; Council Regulation 1408/71 and the Ministerial Order of 18 January 1967", published in "Actualidad Jurídica Aranzadi" 516, January 2002.
11. **Doctrinal Article** "Reference to a Preliminary Ruling: Protection in Case of Dismissal of a Pregnant Worker and the Judgement of the Court of Justice of 4 October 2001 JIMENEZ MELGALR" in "Actualidad Jurídica Aranzadi" n. 520, 14 February 2002. Judge Mazuelos was the author of this preliminary ruling: This Judgement was also analyzed in
 - Mayr, Klaus: Entlassung einer Arbeitnehmerin wegen Schwangerschaft, European Law Reporter 2001 p.323
 - Hänlein, Andreas: Tutela europea della maternità: completa o esagerata?, The European Legal Forum 2001 p.544-548 (I)
 - Díaz Abad, Nuria: Tribunal de Justicia de las Comunidades Europeas, Boletín de información del Ministerio de Justicia 2001 p.3407-3409
 - Hänlein, Andreas: Europäischer Mutterschutz - Vollendet oder überspitzt?, The European Legal Forum 2001 p.544-548 (D)
 - Hänlein, Andreas: European maternity protection - perfected or excessive?, The European Legal Forum 2001 p.544-548 (EN)
 - X: La Corte di Giustizia precisa la propria giurisprudenza sul divieto di licenziamento di una lavoratrice gestante, Diritto comunitario e degli scambi internazionali 2001 p.702-703

- Lhernould, Jean-Philippe: L'actualité de la jurisprudence communautaire et internationale, Revue de jurisprudence sociale 2002 p.16-18
 - Stahlhacke, Eugen: Europäisches Arbeits- und Sozialrecht 2002 p.23-29
 - Lerwall, Lotta: Avskedande pga. graviditet - alltid könsdiskriminering, Europarättslig tidskrift 2002 p.101-113
 - Masselot, Annick: Jurisprudential Developments in Community Pregnancy and Maternity Rights: the ECJ judgments in cases C-438/99 Melgar and C-109/00 Brandt-Nielsen, Maastricht Journal of European and Comparative Law 2002 p.57-66
 - Stott, David: What price certainty?, European Law Review 2002 p.351-358
 - Schulte Westenberg, Michael: Aktuelles vom EuGH zur Kündigung wegen Schwangerschaft, Neue juristische Wochenschrift 2003 p.490-492
 - Schlachter, Monika: Zeitschrift für europäisches Sozial- und Arbeitsrecht 2003 p.40-42
12. **Doctrinal Article** "50 Anniversary of the Court of Justice; Its Role in the Development of the European Community Social Law", special edition of Actualidad Jurídica Aranzadi, Madrid December 2002.
13. **Doctrinal Article** "50 years Creating the European Social Area", special edition of "European Union", Madrid, December 2002.
14. **Doctrinal Article** "Rule of Law and Crisis Management Operations: Breathing Life into the Brahimi Report" in Actualidad Jurídica Aranzadi n.616 (co-author with Vivienne O'Connor from the Irish Centre for Human Rights in Galway), Madrid, March 2004.

9. AWARDS, TEACHING, LEGAL REFORMS AND OTHER LECTURES AND RESEARCHES



1. **Order of Civil Merit** from the Ministry of Foreign Affairs of Spain, granted by Royal Decision dated on August 29, 2007 in recognition of the outstanding performance, tireless dedication and commitment to excellence in the promotion of the values of the rule of law and the principles of modern democratic societies displayed during his position as EU Pre-Accession Adviser in the Republic of Bulgaria.
2. **Acknowledgements:**
 - a. "**Model Codes for Post-Conflict Criminal Justice**", United States Institute of Peace Press, Washinton DC 2007.
"Our heartfelt thanks go also to those who acted as partners in regional consultation meetings, provided forums in which drafts of the codes were reviewed, gave presentations on the project, chaired consultation meetings, provided research assistance, reviewed the text provisions, drafted commentaries, or facilitated our field research and consultations. This list of these generous and gifted people include ... Manuel Mazuelos".
 - b. "**The Rule of Law and the European Union**", Uppsal University, Sweeden.
"Senior Judge Manuel Mazuelos Fernández-Figueroa should be acknowledged in relation to this work; his intelligent and tireless efforts to promote the rule of law, in particular during the Spanish Presidency of the EU in 2002, has been a constant source of inspiration".
3. **Finalist of the V National Prize** for Doctrinal Articles of Students in Law with the Article "Approach to the Basic Aspects of European Community Law", Madrid 1988.
4. **Lecturer** on European Community Law in the XI Specialist Training Course, Las Palmas de Gran Canaria College of Barristers (two months).
5. **Lecture:** "Labour Jurisdiction and European Community Law", June 1998. Tenerife Social and Labour Relationship College.
6. **Lecture:** "Social Law and European Community: Special Reference to the Principle of Equality and the Prohibition of Discrimination Based on Sex", Tenerife Social and Labour Relationship College, May 1999.
7. **Granted with the V Award** of the Cádiz Official Social and Labour Relationship College, for my specialized knowledge on Community Law, November 1999.
8. **Lecture** "Principle of Equal Treatment between Male and Female Workers in European Community Law", Tenerife May 2000. Social and Labour Relationship College.
9. **Lecture:** "Development of European Community Social Law. Its Repercussion in Jurisdiction and Internal Law", Social and Labour Relationship College, Seville 06/00.
10. **Lecture:** "European Community Safeguarding of Employees Rights in the Event of Transfer of Undertakings, Businesses or Part of Businesses: Directive 77/187/CEE and Directive 98/50/C" (Tenerife, May 2001).
11. **Lecture:** "European Union and Reconciliation of Work and Family Life: an Economical Aim or a Human Right?", Madrid, February 2002, Seminar "Gender Equality", organized by the Head of Social and Labour Relationships Colleges, under the Presidency of Her Majesty the Queen of Spain.
12. **Lecture:** "European Union Social Law: Aspects not to Pass by" (La Palma, January 2004).
13. **Lecture:** "Interception of Telecommunications in the EU Convention on Mutual Assistance in Criminal Matters", Judicial School, Barcelona, January 2004.
14. **Lecture:** "Civilian Aspects of Crisis Management and Peace-keeping Operations in the EU", Judicial School, Barcelona, January 2004.
15. **Seminar Director:** "Current Models for International Judicial Co-operation", on-going training programs for the Judiciary, General Council of the Judiciary (CGPJ), Granada 22-23 April 2004.
16. **Lecture:** "Mutual Legal Assistance in Criminal Matters: International Validity of Criminal Judgments and Transfer of Sentenced Persons", on-going training programs for the Judiciary, General Council of the Judiciary (CGPJ), Granada 23 April 2004.
17. **Lecture:** "Practice of the Modern Instruments for the International Legal Instruments on International Legal Cooperation in Criminal Matters", on-going training programs for the Judiciary, General Council of the Judiciary (CGPJ), Gran Canaria, November 2004.
18. **Lecture:** "International Legal Instruments on International Legal Cooperation in Criminal Matters: Recent Innovations", on-going training programs for the Judiciary, General Council of the Judiciary (CGPJ), Gran Canaria, November 2004.

19. **Lecture:** "*The European Arrest Warrant*", on-going training programs for the Judiciary, General Council of the Judiciary (CGPJ), Tenerife, November 2004.

CURRICULUM VITAE
(February 2011)
-National Professional Record-

10. ANNEX: NATIONAL LAW AND INTERNAL PROFESSIONAL RECORD

1.- Education :

<i>Institution / Date</i>	Faculty of Law. University of Granada (Spain)	05/1985
<i>Degree or diploma</i>	Seminar on Law and Computers	
<i>Institution / Date</i>	Consejo General del Poder Judicial	03/1993
<i>Degree or diploma</i>	Course "Nullity in the Civil Procedure"	
<i>Institution / Date</i>	Consejo General del Poder Judicial	06/1993
<i>Degree or diploma</i>	Course "Use of Programs Applied to Courts"	
<i>Institution / Date</i>	Consejo General del Poder Judicial	02/1994
<i>Degree or diploma</i>	Course "Non Valid Contracts"	
<i>Institution / Date</i>	Consejo General del Poder Judicial	10/1995
<i>Degree or diploma</i>	"Local Administration"	
<i>Institution / Date</i>	Consejo General del Poder Judicial	11/1996
<i>Degree or diploma</i>	"VI Meeting on Repression and Treatment of Drugs Crimes"	
<i>Institution / Date</i>	Consejo General del Poder Judicial	11/1997
<i>Degree or diploma</i>	"IX Seminar on Labour Courts in Andalucia"	
<i>Institution / Date</i>	Consejo General del Poder Judicial	11/1997
<i>Degree or diploma</i>	"VII Meeting on Repression and Treatment of Drugs Crimes"	
<i>Institution / Date</i>	Woman Institute and Gral Directorate of Employment	04/1998
<i>Degree or diploma</i>	"The principle of Male-Female Equality in Labour Law"	
<i>Institution / Date</i>	Consejo General del Poder Judicial	06/1998
<i>Degree or diploma</i>	"Seminar on Immigration"	
<i>Institution / Date</i>	Consejo General del Poder Judicial	10/1999
<i>Degree or diploma</i>	"Seminar on Administrative Courts"	
<i>Institution / Date</i>	Consejo General del Poder Judicial	10/2000
<i>Degree or diploma</i>	Course "Courts and Mass Media"	
<i>Institution / Date</i>	Consejo Gral.Poder Judicial / Junta de Andalucia	11/2000
<i>Degree or diploma</i>	"III Seminar on Labour Law and Social Security"	
<i>Institution / Date</i>	Consejo General del Poder Judicial	10/2001
<i>Degree or diploma</i>	Course "Minors' Responsibility before Minors' Courts"	

2.- Professional Experience Record:

2.1 PUBLICATIONS ON NATIONAL LAW / LECTURES:

1. **Book** "The Third Party in Labour Executive Procedure" written in collaboration with other magistrates of the Supreme Court. My Article concerned on the "Separate executive procedure for the protection of salary owed and concursal procedures of the debtor employee: competences and executive measures of both Labour and Civil Courts". Consejo General del Poder Judicial, November 2001.
2. **Doctrinal Article** "Workers' Privilege for the Separate Executive Procedure in Guarantee of Salary: a Privilege in Imminent Danger of Extinction", in "Actualidad Juridica Aranzadi" n.509, 22th November 2001.
3. **Doctrinal Article** "Mobbing and the Procedure for the Protection of Fundamental Rights" Aranzadi, February 2003.

2.2 SOME JUDGEMENTS AND ORDERS SELECTED AND PUBLISHED DUE TO THEIR DOCTRINAL AND JUDICIAL INTEREST¹:

a) About Community Law:

1. **Judgment** of 16 November 1998, case 635/94, database of "Editorial Aranzadi Social"; calculation of invalidity benefits according to section 1 of Article 47 of Regulation n. 1408/71 and its relationship with the Hispanio-German Agreement of 4 December 1973; application of case-law "Naranjo Arjona and Rönfeldt". Also published in the "Revista Técnico Laboral" by the Head of Social and Labour Relationships Colleges, Madrid 1999.
2. **Judgment** of 4 February 1999, case 813/98: Dismissal of a pregnant worker, principle of equality between men and women; Directive 76/205 and 92/85 and its direct applicability, "Aranzadi Social"1999\3, also published in the "Revista Técnico Laboral" by the Head of Social and Labour Relationships Colleges (year 1999, volume XXI-n.80).
3. **Order** of 10 November 1999, case 449/99, "Aranzadi Social"1999\4382, preliminary ruling referred to Court of Justice of the European Communities, (Article 234 CE). Interpretation of Article 10 of Directive 92/85/CEE; dismissal of a pregnant worker; also in "Actualidad Jurídica Aranzadi" 426/2000.
4. **Judgment** of 30 March 2001, "Actualidad Jurídica Aranzadi" ref. 491/23 and "Aranzadi Social"788\2001, the amount of pro rata benefits determined pursuant to Article 46(2) of Regulation No 1408/71, taking into account all the notional periods prior to the materialization of the risk (periods to the years of actual employment or years treated as such). This judgment had been commented by doctrine in "Aranzadi Social" by the Professor of the University of Valencia, Josep Vicent Zaragoza; (other judgements in AS 2001/4048, 2001/3609).
5. **Judgment** of 28 January 2002, Direct applicability of Article 10 of the Directive 92/85/CEE due to the infringement of a Member State (AS 2001/4271).

b) About National Law:

1. **Judgment** of 12 May 1997, case 108/97, "Actualidad Laboral" 901-97; survivor pensions for homosexual couples; death of either partner.
2. **Judgment** of 23 April 1997, case 14/97,"Actualidad Laboral" 1204-97; responsibility of the Salary Guarantee Fund in cases of insolvency of partnerships.
3. **Judgment** of 30 April 1997, case 88/97, "Actualidad Laboral" 1247-97; Request for fixed labour contract; abuse of law
4. **Judgment** of 31 April 1997, case 93/97, "Actualidad Laboral" 1279-97; debates on the labour concept of shifts of hospital personnel; extension of working hours.
5. **Judgment** of 7 May 1997, case 719/96, "Actualidad Laboral" 1363-97; professional grades in port services, legal consequences of non-attendance to reconciliation before the Council of Mediation and Arbitration; sanctions according to Article 97.3 of Labour Procedure Law.
6. **Judgment** of 4 July 1997, case 219/97, "Actualidad Laboral" 1719-97; Article 145 of Labour Procedure Law and revision of acts of declaration; illness as a work accident; legal assumptions in case of heart attack.
- 7 **Judgment** of 19 November 1998, case 111/98, "Aranzadi Social", 1999/3.961, legal sanctions for disobedience, unjustified refusal to extend working hours in the national railway company (Renfe); infringement of good faith.
8. **Order** of 9 December 1998, "Aranzadi Social" 1998/3.755, executive procedure against shipping companies in bankruptcy; separate executive procedure from the universal procedure as a privilege for workers; extension of preferences of credits established in Article 2 of Agreement of Brussels of 10 April 1926 on Privileges and Marine Mortgages.
9. **Order** of 14 December 1998, Isnasa Case, Executive Procedure 173/96, Aranzadi Social, 1999/3.962; embargo of fee in case of ship hire.
10. **Judgment** of 20 November 1998, case 486/1998, "Aranzadi Social" 1998\4812, employer subrogation in cases of cleaning services; dismissal for fraudulent contracts; applicability conditions of Article 42 and 44 of Workers' Legal Rights.
11. **Judgment** of 26 January 1999, case 745/1998, "Aranzadi Social"1999\2, supplementary benefits; succession of insurance companies; the work accident as the decisive contingency.
12. **Judgment** 8 October 1999, case 390/99, "Aranzadi Social"1999\2873, omission of security measures and workers' carelessness. Social benefits overcharge.
13. **Judgment** 28 December 1999, Labour Court n.1 in Granada, case 308/99, "Aranzadi Social"1999\3934, expenses refund of prosthesis, Article 108 of General Law on Social Security; concept of prosthesis.
14. **Judgment** of 2 February 2000 Labour Court n.1 in Granada, case 43671999, "Aranzadi Social"1999\6971, unemployment subsidy and refund of illegally claimed benefits.
15. **Order** of 10 March 2000, executive 83/1997 Labour Court n.1 in Granada -Alquife Mines Case-, separate executive procedure, possible withdrawal from the procedural benefits ("Aranzadi Social"2000\964).
16. **Judgment** of 28 April 2000 Labour Court n.1 in Granada, case 148/2000, "Aranzadi Social"2000\1879, arbitrary and discriminatory decisions by the employer against Trade Union freedom.
17. **Order** of 13 June 2001 Labour Court n.1 in Granada, Alquife Mines Case, terms for consignment after judicial auction. Legal sanctions for abuse of law.
18. **Judgment** of 3 August 2001, case 506/2001, discharge of all employees without administrative authorization, Article 124 of Labour Procedure Law.
19. **Judgement** of 4 May 2001, improper discharge of a worker due to accident with a corrosive liquid (AS 2001).
20. **Judgement** of 14 September 2001; conditions for the workers' mobility (AS 2001).
21. **Judgement** of 26 September 2001; University illegal actions in the concessions of grants (AS 2001/2981).
22. **Judgement** of 24 October 2001; company responsibilities in a temporal incapacity (AS 2001/4039).
23. **Judgement** of 8 November 2001; procedural conditions in cases of suspensions of contracts (AS 2001/4047).

¹ In Spain, until the establishment in CENDOJ of a national data base, only judgements ruled by the High Courts, the Supreme Court and Constitutional Court were published. The rest of judicial decisions, like those mentioned here, were only published if they are of juridical interest due to their quality and contents.

24. **Judgement** of 17 January 2001; incompetence of the Labour Jurisdiction in non-labour contracts (AS 2002).
25. **Judgement** of 10 May 2002; improper discharge of a woman worker AS 2002\1416.
26. **Judgement** of 4 June 2002, salary conditions of Social Security doctors, Prov 2002\158515.
27. **Judgement** of 5 June 2002, conditions for improper discharge. Prov 2002\194946.
28. **Judgement** of 17 September 2002, illegal contracts made by the University of Granada; fundamental rights of its workers, AS 2002\2418.

2.3 OTHER RECORD AND POSTS SERVED:

Location / Date	Telde	02/1994 to 05/1994
Company	Consejo General del Poder Judicial	
Position	Tutor / Trainer	
Description	Prepare new judges to face their Courts for the first time	

Location / Date	Granada	12/2000
Company	Consejo General del Poder Judicial	
Position	Tutor / Trainer	
Description	Prepare new Senior Judges / Senior Judges for the specialized Labour jurisdiction.	

Location / Date	Algeciras	11/2000
Company	Cadiz Official College of Barristers	
Position	Seminar Director / Trainer	
Description	Seminar for the study of the reform of Civil Procedure Law.	